



Equal Employment Opportunity Network

2025 Quick Calendar for Significant Dates in Diversity, Equity & Inclusion.

January

- 1 New Year's Day
- 4 World Braille Day
- 6 Guru Gobind Singh Ji's birthday (Sikh)
- 7 Orthodox Christmas Day
- 13 Lohri-Maghi (Sikh)
- 14 Orthodox New Year
- 14 Makar Sankranti (Hindu)
- 19 World Religion Day
- 19 LGBTIQ+ Midsumma commences
- 24 International Day of Education
- 26 Survival Day/Australia Day
- 26 - 27 Isra and Mi'raj (Muslim)
- 27 International Holocaust Remembrance Day
- 29 Lunar New Year - Year of the Snake

February

- Ovarian Cancer Awareness Month
- 2 Midsumma Pride March (LGBTIQ+)
- 4 World Cancer Day
- 9 Victoria's Pride Street Party
- 11 International Day of Women and Girls in Science
- 12 Lantern Festival (China)
- 13 - 14 Lailat al Bara'a (Muslim)
- 18 International Asperger's Day
- 20 World Day of Social Justice
- 26 Maha Shivratri (Hindu)
- 27 Ramadan Starts (Islam)
- 28 - 2 Losar (Buddhist New Year)

March

- National Epilepsy Awareness Month
- 1 Zero AIDS Discrimination Day
- 1 International Wheelchair Day
- 3 World Hearing Day
- 8 International Women's Day
- 10 Labour Day Public Holiday (VIC)
- 14 Holi (Hindu and Sikh)
- 14 - 16 Hola Mohalla (Sikh)
- 17 World Haemophilia Day
- 17 - 23 Cultural Diversity Week, Victoria
- 20 National close the Gap Day
- 21 Harmony Day
- 21 World Down Syndrome Day
- 21 Day for the Elimination of Racial Discrimination
- 22 World Water Day
- 23 Athiest Day
- 25 Day of Remembrance of Victims of Slavery
- 26 Purple Day, Epilepsy Australia
- 29 Hindu New Year
- 29 Ramadan Ends (Islam)
- 30 Eid Al Fitr (Muslim)
- 30 World Bipolar Day
- 31 Transgender Day of Visibility

April

- 2 Autism Awareness Day
- 6 Ram Navami (Hindu)
- 7 World Health Day
- 10 Mahavir Jayanti (Jainism)
- 11 LGBTQ Day of Silence
- 12 - 20 Passover (Jewish)
- 13 Theravada New Year (Buddhists)
- 18 Good Friday (Christian)
- 20 Easter Sunday (Christian)
- 20 Orthodox Easter
- 25 ANZAC Day
- 28 Day for Safety & Health at Work
- 30 International Guide Dogs Day

May

- 3 World Press Freedom Day
- 4 Day of Reason
- 5 Cinco de Mayo (Mexican)
- 12 Vesak (Buddhist)
- 16 Global Accessibility Awareness Day
- 17 IDAHOBIT Day
- 24 World Schizophrenia Awareness Day
- 26 National Sorry Day
- 27 1967 Referendum Aboriginal & Torres Strait Islanders recognised
- 27 - 3 National Reconciliation Week
- 30 World MS Day

June

- 3 Mabo Day
- 4 - 9 The Hajj (Muslim)
- 6 - 10 Eid al-Adha start (Muslim)
- 9 Kings Birthday Holiday
- 9 - 15 Men's Health Week
- 12 World Day Against Child Labour
- 15 World Elder Abuse Awareness Day
- 20 World Refugee Day
- 26 Victims of Torture Day
- 27 PTSD Awareness Day

July

- 6 - 13 NAIDOC Week
- 10 Dharma Day (Budhist)
- 14 Non-binary people day
- 27 Muharram/New Year (Muslim)

August

- 1 - 7 World Breastfeeding Week
- 4 National Aboriginal and Torres Strait Islander Children's Day
- 9 International day of the World's Indigenous Peoples
- 12 International Youth Day
- 22 International Day for Victims of Violence from Religion or Belief
- 22 Daffodil Day (Cancer Awareness)
- 26 Ganesh Chaturthi (Hindu)
- 29 Wear It Purple Day support LGBTIQ+ Youth

September

- 1 - 7 National Child Protection Week
- 4 Eid Milad un-Nabi (Muslim)
- 4 Indigenous Literacy Day
- 8 International Literacy Day
- 10 World Suicide Prevention Day
- 11 R U OK? Day
- 13 UN declaration on the Rights of Indigenous People
- 18 International Equal Pay Day
- 21 International Day of Peace
- 22 - 24 Rosh Hashanah/New Year (Jewish)
- 23 International Day of Sign Languages
- 23 Bisexuality Visibility Day

October

- Mental Health Month
- 1 International day of Older Persons
- 1 - 7 BPD Awareness Week
- 1 - 2 Yom Kippur (Jewish)
- 9 - 15 National Carers Week
- 10 World Mental Health Day
- 10 World Homeless Day
- 10 Ada Lovelace Day
- 12 - 18 Mental Health Awareness Week
- 15 International Pronouns Day
- 15 International Day of Rural Women
- 17 International Day for the Eradication of Poverty
- 20 Diwali (Hindu)
- 26 Intersex Awareness Day

November

- 5 Guru Nanak Jayanti (Sikh)
- 10 World Science Day for Peace & Development
- 11 Remembrance Day
- 14 World Diabetes Day
- 19 International Men's Day
- 20 Transgender Day of Remembrance
- 20 World Children's Day
- 25 International Day for Elimination of Violence Against Women

December

- 1 World AIDS Day
- 3 International Day of People with A Disability
- 5 International Volunteer Day
- 10 International Human Rights Day
- 14 - 22 Hanukkah (Jewish)
- 18 International Migrants Day
- 25 Christmas (Christian)

3 additional calendars you might find helpful.

- www.holidays-info.com/australia/school-holidays/
- www.faithvictoria.org.au/calendar
- www.midsumma.org.au/info/midsumma-festival-dates/

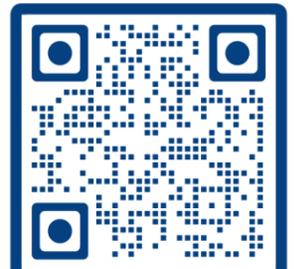
The Equal Employment Opportunity Network (EEON) is a forum dedicated to educating decision-makers about creating more diverse and inclusive workplaces.

Our mission is to help all organisations prosper by employing and engaging a diverse workforce.

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