



# Equal Employment Opportunity Network

2025 Quick Calendar for Significant Dates in Diversity, Equity & Inclusion.

## January

1	New Year's Day
4	World Braille Day
6	Guru Gobind Singh Ji's birthday (Sikh)
7	Orthodox Christmas Day
13	Lohri-Maghi (Sikh)
14	Orthodox New Year
14	Makar Sankranti (Hindu)
19	World Religion Day
19	LGBTIQ+ Midsumma commences
24	International Day of Education
26	Survival Day/Australia Day
26 - 27	Isra and Mi'raj (Muslim)
27	International Holocaust Remembrance Day
29	Lunar New Year - Year of the Snake

## February

	Ovarian Cancer Awareness Month
2	Midsumma Pride March (LGBTIQ+)
4	World Cancer Day
9	Victoria's Pride Street Party
11	International Day of Women and Girls in Science
12	Lantern Festival (China)
13 - 14	Lailat al Bara'a (Muslim)
18	International Asperger's Day
20	World Day of Social Justice
26	Maha Shivratri (Hindu)
27	Ramadan Starts (Islam)
28 - 2	Losar (Buddhist New Year)

## March

	National Epilepsy Awareness Month
1	Zero AIDS Discrimination Day
1	International Wheelchair Day
3	World Hearing Day
8	International Women's Day
10	Labour Day Public Holiday (VIC)
14	Holi (Hindu and Sikh)
14 - 16	Hola Mohalla (Sikh)
17	World Haemophilia Day
17 - 23	Cultural Diversity Week, Victoria
20	National close the Gap Day
21	Harmony Day
21	World Down Syndrome Day
21	Day for the Elimination of Racial Discrimination
22	World Water Day
23	Athiest Day
25	Day of Remembrance of Victims of Slavery
26	Purple Day, Epilepsy Australia
29	Hindu New Year
29	Ramadan Ends (Islam)
30	Eid Al Fitr (Muslim)
30	World Bipolar Day
31	Transgender Day of Visibility

## April

2	Autism Awareness Day
6	Ram Navami (Hindu)
7	World Health Day
10	Mahavir Jayanti (Jainism)
11	LGBTQ Day of Silence
12 - 20	Passover (Jewish)
13	Theravada New Year (Buddhists)
18	Good Friday (Christian)
20	Easter Sunday (Christian)
20	Orthodox Easter
25	ANZAC Day
28	Day for Safety & Health at Work
30	International Guide Dogs Day

## May

3	World Press Freedom Day
4	Day of Reason
5	Cinco de Mayo (Mexican)
12	Vesak (Buddhist)
16	Global Accessibility Awareness Day
17	IDAHOBIT Day
24	World Schizophrenia Awareness Day
26	National Sorry Day
27	1967 Referendum Aboriginal & Torres Strait Islanders recognised
27 - 3	National Reconciliation Week
30	World MS Day

## June

3	Mabo Day
4 - 9	The Hajj (Muslim)
6 - 10	Eid al-Adha start (Muslim)
9	Kings Birthday Holiday
9 - 15	Men's Health Week
12	World Day Against Child Labour
15	World Elder Abuse Awareness Day
20	World Refugee Day
26	Victims of Torture Day
27	PTSD Awareness Day

## July

6 - 13	NAIDOC Week
10	Dharma Day (Budhist)
14	Non-binary people day
27	Muharram/New Year (Muslim)

## August

1 - 7	World Breastfeeding Week
4	National Aboriginal and Torres Strait Islander Children's Day
9	International day of the World's Indigenous Peoples
12	International Youth Day
22	International Day for Victims of Violence from Religion or Belief
22	Daffodil Day (Cancer Awareness)
26	Ganesh Chaturthi (Hindu)
29	Wear It Purple Day support LGBTIQ+ Youth

## September

1 - 7	National Child Protection Week
4	Eid Milad un-Nabi (Muslim)
4	Indigenous Literacy Day
8	International Literacy Day
10	World Suicide Prevention Day
11	R U OK? Day
13	UN declaration on the Rights of Indigenous People
18	International Equal Pay Day
21	International Day of Peace
22 - 24	Rosh Hashanah/New Year (Jewish)
23	International Day of Sign Languages
23	Bisexuality Visibility Day

## October

	Mental Health Month
1	International day of Older Persons
1 - 7	BPD Awareness Week
1 - 2	Yom Kippur (Jewish)
9 - 15	National Carers Week
10	World Mental Health Day
10	World Homeless Day
10	Ada Lovelace Day
12 - 18	Mental Health Awareness Week
15	International Pronouns Day
15	International Day of Rural Women
17	International Day for the Eradication of Poverty
20	Diwali (Hindu)
26	Intersex Awareness Day

## November

5	Guru Nanak Jayanti (Sikh)
10	World Science Day for Peace & Development
11	Remembrance Day
14	World Diabetes Day
19	International Men's Day
20	Transgender Day of Remembrance
20	World Children's Day
25	International Day for Elimination of Violence Against Women

## December

1	World AIDS Day
3	International Day of People with A Disability
5	International Volunteer Day
10	International Human Rights Day
14 - 22	Hanukkah (Jewish)
18	International Migrants Day
25	Christmas (Christian)

### 3 additional calendars you might find helpful.

[www.holidays-info.com/australia/school-holidays/](http://www.holidays-info.com/australia/school-holidays/)  
[www.faithvictoria.org.au/calendar](http://www.faithvictoria.org.au/calendar)  
[www.midsumma.org.au/info/midsumma-festival-dates/](http://www.midsumma.org.au/info/midsumma-festival-dates/)

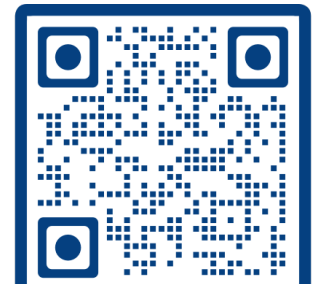
The Equal Employment Opportunity Network (EEON) is a forum dedicated to educating decision-makers about creating more diverse and inclusive workplaces.

Our mission is to help all organisations prosper by employing and engaging a diverse workforce.

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Add your own dates here

While every effort has been made to ensure the accuracy of the events on this calendar, changes may occur, and all dates were correct as of December 20<sup>th</sup> 2024